

**SCOTT COUNTY SCHOOL BOARD
MINUTES REGULAR MEETING
TUESDAY, SEPTEMBER 3, 2013**

The Scott County School Board met for a regular meeting on Tuesday, September 3, 2013, at the Scott County Career & Technical Center Auditorium in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman	<u>ABSENT:</u> None
William "Bill" R. Quillen, Jr., Vice Chairman	
Jeffrey "Jeff" A. Kegley	
Gail L. McConnell	
L. Stephen "Steve" Sallee, Jr.	
Herman "Kelly" Spivey, Jr.	

OTHERS PRESENT: John I. Ferguson, Superintendent; Will Sturgill, School Board Attorney; Jason Smith, Supervisor of Personnel & Student Services; Loretta Q. Page, Clerk Of The Board/Budget Specialist/Head Start Payroll & Invoice Clerk; K.C. Linkous, Human Resource Manager/Deputy Clerk of the Board; Pat Whitley, Scott County Education Association Representative; Suzanne Goins, Virginia Professional Educators Regional Director; Kathy Musick, Virginia Professional Educators Representative/Scott County Public Schools Retiree; Debbie Kilgore, Gate City High School FCCLA Instructor/Virginia Professional Educators Grant Recipient; Robert Sallee, Supervisor of Building Services; Ralph Quesinberry, Supervisor of Career & Technical Education; Ramona Russell, Duffield Primary School Teaching Assistant; Lisa Taylor, Citizen/Parent; Stephen Taylor, Career & Technical Center Instructor/Assistant Principal; Jackie Anderson & Betty D. Turner, DAR; Judy Hensley, Jane (& spouse Don) Carter, Elizabeth "Libby" McClellan, David Mason, Betty Rose, Larry (& spouse Shirley) Bledsoe; Scott County Public Schools Retirees; Charles "Chuck" Bridwell, CPA; Wes Bunch, Kingsport Times News; and Amanda Clark, Heritage TV.

CALL TO ORDER/MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE: Chairman Jessee called the meeting to order at 6:30 p.m. Chairman Jessee welcomed everyone and expressed appreciation to the audience for their interest in the school system. The audience observed a moment of silence and Chairman Jessee led in citing the *Pledge of Allegiance*.

ADDITION & APPROVAL OF AGENDA: Chairman Jessee requested the addition of 10. B. 7. Authorization of Signatures. On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the agenda with the addition as requested by Chairman Jessee.

APPROVAL OF AUGUST 6, 2013 REGULAR MEETING MINUTES: On a motion by Mr. McConnell, seconded by Mr. Quillen, all members voting aye, the Board approved the Tuesday, August 6 2013, Regular Meeting Minutes, as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved claims as follows:
School Operating Fund invoices & payroll in the amount of \$672,771.32 as shown by warrants #8107786-8108032 electronic payroll direct deposit in the amount of \$1,047,255.06 & electronic payroll tax deposits in the amount of \$494,900.90. Cafeteria Fund invoices & payroll in the amount of \$83,066.31 as shown by warrants #1015571-1015609 and electronic payroll direct deposit in the amount of \$24,014.04 & electronic payroll tax deposit in the amount of \$12,576.04. Head Start invoices & payroll totaling \$27,136.60 as shown by warrants #11291-11328.

PRESENTATION OF VIRGINIA PROFESSIONAL EDUCATORS (VPE) GRANT AWARD: Mrs. Suzanne Goins and Mrs. Kathy Musick/VPE Representatives; presented a grant award certificate to Mrs. Debbie Kilgore, Gate City High School FCCLA Instructor, for furthering her education. Mrs. Goins reported that Ms. Kandace Kilgore, the other grant award recipient, was unable to attend tonight's meeting. Mrs. Goins

explained that the grant awards are given out each fall and spring. She reported that this was Mrs. Debbie Kilgore's second scholarship grant award since she received a grant this past spring.

APPROVAL OF PROCLAMATION DESIGNATING SEPTEMBER 17-23 AS CONSTITUTION WEEK:

Superintendent Ferguson recognized Ms. Jackie Anderson & Ms. Betty Turner, DAR, in the audience and the Carter's Fort Chapter NSDAR Constitution Week proclamation of Constitution Week to be observed during the week of September 17-23. On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the proclamation as follows:

Carter's Fort Chapter NSDAR

CONSTITUTION WEEK

WHEREAS September 17 marks the anniversary of the drafting of the Constitution of the United States of America by the Constitutional Congress; and

WHEREAS It is fitting and proper to accord official recognition to this magnificent document and its memorable anniversary; and to the patriotic celebration which will commemorate the occasion; and

WHEREAS Public Law 915 guarantees the issuing of a proclamation each year by the President of the United States of America designating September 17-23 as Constitution Week,

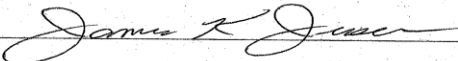
NOW THEREFORE I James K. Jessee

By virtue of the authority vested in me as Chairman
Of Scott County School Board

Hereby proclaim CONSTITUTION WEEK to be observed
September 17-23

IN WITNESS WHEREOF, I have set my hand this 3rd **day of**
September **in the year of** 2013

SIGNED:



Ms. Anderson & Ms. Turner expressed appreciation to the teachers in the school system for bringing the recognition of Constitution Week each year to the attention of the students.

RESOLUTIONS PRESENTED IN RECOGNITION OF 2012-2013 RETIREES: Chairman Jessee & Superintendent Ferguson expressed words of thanks to the retirees for their loyalty and dedication to the school system. Superintendent Ferguson, Mr. Jason Smith, Supervisor of Personnel & Student Services; and all members of the Board, provided handshakes and hugs; as well as, the audience giving a round of applause as resolutions were presented to retirees as follows: David Mason, Elizabeth McClellan, Judy Hensley, Betty Rose, Jane Carter, Kathy Musick, and Larry Bledsoe. Those unable to attend but receiving recognition were as follows: Linda Lane, Claude Preston Robinson, Henry Helton, Susan Peters and Jack Combs.

PRESENTATION FROM CHARLES BRIDWELL CPA & ASSOCIATES, P.C.: Mr. Charles Bridwell, C.P.A., reported that he and Mr. Rufus Hood, associate, conducted an audit of the internal controls of the activity funds for all schools. He reported improvements were made at the schools since the audit recommendations were made the prior year. He pointed out that Superintendent Ferguson provided guidelines and policy procedures to all schools last year. He reported that all schools had a copy of those guidelines at the time the audit was conducted and that improvements were seen and findings limited. He reported that for some of the larger schools that have massive amounts of transactions, the bookkeeper reported it is often hard to get a faculty member or coach to provide receipts but he explained that all receipts were provided on follow-up. He reported that this was not a major issue just a compliance matter and only minor findings. He stated he hopes that maybe in the future there can be

turnstiles purchased for the gate so that an independent count can be done that would provide a total count, a total paid and a total of the volunteer workers to determine any loss of funds. He stated that Mr. Rufus Hood, associate, asked him to report that there has been substantial improvements in controls and adherence to the policies and guidelines.

Mr. Bridwell provided an opportunity to answer board members questions but no questions were presented.

UPDATE ON RECENTLY APPROVED CAREER & TECHNICAL EDUCATION (CTE) CLASSES: Mr. Ralph Quesinberry, Supervisor of Career & Technical Education, reported that the recently approved CTE classes are a success. He reported that last year the class enrollment total was 230 students and this year it is 368. He further reported that 78 students are enrolled from Rye Cove and 50 from Twin Springs. He reported the 2013-14 enrollment as follows:

BLOCK	1 st	2 nd	3 rd	4 th
Auto Body	15	15	7	7
Auto Technology	7	7	8	8
Building Trades	6	6	8	8
Certified Nursing Asst.	18	18	No class	No class
Computer Networking	No class	No class	6	6
Cosmetology	12	12	10	10
Drama	25	No class	No class	No class
Early Childhood	15	No class	15	No class
Electricity	No class	No class	16	16
Heat & Air Conditioning	10	10	No class	No class
Horticulture	6	6	7	7
Intro. to Culinary Arts	No class	10	No class	No class
Intro. To Health & Med.	No class	No class	20	20
Graphics	16	16	14	14
Leadership Development	No class	25	No class	10
Marketing Co-op	No class	No class	15	16
Masonry	12	12	6	6
Welding	20	20	18	18

APPROVAL OF CAREER & TECHNICAL EDUCATION (CTE) DUAL ENROLLMENT CLASSES: Mr. Ralph Quesinberry, Supervisor of Career & Technical Education, presented information on CTE dual enrollment classes he recommended approval. On a motion by Mr. Quillen, seconded by Mr. McConnell, all members voting aye, the Board approved the CTE Dual Enrollment Classes as follows:

SCC&TC CLASS	STATE CODE	MECC CLASS	MECC CODE	REQUIRED IN THE FOLLOWING PROGRAM
Introduction to Health and Medical Science	8302	Diet Theory and Nutrition	HLT 130	Practical Nursing HLT/PED elective
Introduction to Health and Medical Science	8302	First Aid and CPR	HLT 100	Pharmacy Technician Phlebotomy Nursing Assistant HLT/PED elective
Introduction to Health and Medical Science	8302	Ethics for Healthcare Professionals	HLT 145	Pharmacy Technician Phlebotomy Nursing Assistant Medical Transcriptionist
EMT I	8333	First Aid	HLT 105	HLT/PED elective
EMT II	8334	Emergency Medical Technician Basic	EMS 111	Emergency Medical Technician
EMT III	8335	Emergency Medical Technician Clinical	EMS 120	Emergency Medical Technician
Early Childhood Education	8285	Introduction to Early Childhood Education	CHD 120	Child Development Pre-School Option

PUBLIC COMMENT: Mrs. Lisa Taylor, Citizen/Parent of Scott County Public Schools Student, presented comments in support of cameras in classrooms for non-verbal students, drug tests for teachers and all employees of the school system and presented a letter she received from Congressman Morgan Griffith.

REPORT ON TEN-DAY ENROLLMENT: Superintendent Ferguson reported that the date of the ten-day enrollment was Wednesday, August 28, 2013, with a total of 3,647 students. He presented the ten-day enrollment for the 2013-14 school year as follows:

	K			1			2			3			4			5			6			7			TOTALS		
	B	G	T	B	G	T	B	G	T	B	G	T	B	G	T	B	G	T	B	G	T	B	G	T	B	G	T
DUFFIELD	36	25	61	43	31	74	41	28	69	34	22	56	21	25	46										175	131	306
DUNGANNON													12	9	21	6	9	15	6	6	12	5	7	12	29	31	60
FT BLACKMORE	13	17	30	10	6	16	7	6	13	7	6	13													37	35	72
GATE CITY MIDDLE																					90	101	191	90	101	191	
HILTON	5	10	15	4	15	19	19	9	28	14	9	23	10	11	21	9	7	16	13	7	20				74	68	142
NICKELSVILLE	10	21	15	11	15	26	16	16	32	13	20	33	20	20	40	10	17	27	14	11	25	8	17	25	102	137	239
RYE COVE INT																25	30	55	31	23	54	36	30	66	92	83	175
SHOEMAKER	36	33	69	45	40	85	43	40	83	40	33	73	38	21	59	37	38	75	30	38	68				269	243	512
WEBER CITY	22	18	40	17	19	36	16	27	43	24	22	46	24	21	45	28	28	56	21	19	40				152	154	306
YUMA	11	17	28	10	14	24	21	17	38	14	14	28	14	15	29	10	11	21	13	11	24				93	99	192
TOTALS	133	141	258	140	140	280	163	143	306	146	126	272	139	122	261	125	140	265	128	115	243	139	155	294	1113	1082	2195
	8			9			10			11			12														
GATE CITY HIGH							72	98	170	75	76	151	92	88	180										239	262	501
GATE CITY MIDDLE	104	84	188	93	89	182																			197	173	370
RYE COVE HIGH	30	39	69	33	31	64	25	38	63	38	24	62	25	20	45										151	152	303
TWIN SPRINGS	32	26	58	28	27	55	31	31	62	29	30	59	24	20	44										144	134	278
TOTALS																											
																			TOTAL HS						731	721	1452
																			TOT HS & ELM						1844	1803	3647
																			TOT ENROLLMENT								3647

APPROVAL OF SALARY, FRINGE BENEFITS, AND SCHOOL CALENDAR COMMITTEE FOR 2013-14:

Upon the request of Superintendent Ferguson for a board member to volunteer to serve on the Salary, Fringe Benefits, and School Calendar Committee, Mr. Steve Sallee volunteered. On the recommendation of Superintendent Ferguson and on a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved the Salary, Fringe Benefits, & School Calendar Committee for 2013-14 as follows:

Charlene Isenberg	Duffield Primary School
Karen Hartsock	Dungannon Intermediate School
Kim Burke	Fort Blackmore Primary
Cindy Dorton	Principal Representative
Debbie Kilgore	Gate City High School
Kelsey Jones	Gate City Middle School
Tracy Stallard	Hilton Elementary School
David Gwinn	Nickelsville Elementary School
Jamie Davis (1 st Semester)	Rye Cove High School
Matt Bays (2 nd Semester)	
Chris Stapleton	Rye Cove Intermediate School
Rachel Burke	Scott County Career & Technical Center
Reba Kindle	Shoemaker Elementary School
Anthony Shipley	Twin Springs High School
Kim Wilson	Weber City Elementary School
Amy Addington	Yuma Elementary School
Jason Smith	Central Office Representative
Sharon Holland	Support Staff Representative
Trish Currier	VPE Representative
Teresa Duncan	SCEA Representative
Steve Sallee	School Board Member

APPROVAL OF COMMUNICATIONS/SCHOOL IMPROVEMENT COMMITTEE FOR 2013-14: Upon the request of Superintendent Ferguson for a board member to volunteer to serve on the Communications/School Improvement Committee, Mr. Bill Quillen, member previously serving, volunteered to, once again, serve on the committee. On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the Communications/School Improvement Committee for 2013-14 as follows:

Sharon Rhoton	Duffield Primary School
Lindsey Stapleton	Dungannon Intermediate School
Jennifer Oaks	Fort Blackmore Primary School
Eric Baker	Gate City High School
Rhonda Williams	Gate City Middle School
Lindsey Golden	Hilton Elementary School
Kellie Blackwell	Nickelsville Elementary School
Debbie Culbertson (1 st Semester)	Rye Cove High School
Ashley Bowen (2 nd Semester)	
Amanda Johnson	Rye Cove Intermediate School
Annette Parker	Scott County Career & Technical Center
Seth McConnell	Shoemaker Elementary School
Justin Seaver	Twin Springs High School
Krystal Lucas	Weber City Elementary School
Trois Carter	Yuma Elementary School
John Ferguson	Superintendent
Renee Dishner	Principal
Bill Quillen	School Board Member
Angie Vermillion	Support Staff Representative
Justin Forrester/Designee	SCEA Representative
Patricia Currier	VPE Representative

APPROVAL OF CHARACTER EDUCATION DEVELOPMENT COMMITTEE FOR 2013-14: Upon the request of Superintendent Ferguson for a board member to volunteer to serve on the Character Education Development Committee, Chairman Jessee volunteered. On the recommendation of Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the Character Education Development Committee for 2013-14 as follows:

Central Office Representative	Jason Smith
School Board Member	Kay Jessee
Principal	Kelsey Taylor
Student	Brady Palmer
Student	Sydney Helms
Community Member/Parent	Aaron Smith
Parent/Community Member	Brandon Berg

APPROVAL OF PARENT ADVISORY COUNCIL FOR FEDERAL PROGRAMS FOR 2013-14: On the recommendation of Superintendent Ferguson and on a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved the Parent Advisory Council for Federal Programs for 2013-14 as follows:

Tammy Quillen	Central Office Representative
Paula Proctor	Duffield Primary School
Penny Osborne	Dungannon Intermediate School
Lacy Mann	Fort Blackmore Primary School
Misty Edwards	Hilton Elementary School
Jennifer Collins	Nickelsville Elementary School
Lisa Rhoton	Rye Cove Intermediate School
Amy Wettack	Shoemaker Elementary School
April Dunn	Weber City Elementary School
Tina Cole	Yuma Elementary School

APPROVAL OF REMEDIATION PROGRAM STANDARDS COMMITTEE FOR 2013-14:

Superintendent Ferguson asked Mr. Quillen if he would like to volunteer to once again serve on the Remediation Program Standards Committee and Mr. Quillen indicated he would. On the recommendation of Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the Remediation Program Standards Committee for 2013-14 as follows:

Remediation Coordinator	Tammy Quillen
Central Office Supervisor	Jennifer Frazier
School Board Member	Bill Quillen
Virginia Cooperative Extension	Patty Steffey
Teacher	Stacy Wood
Teacher	Amy Wettack
Parent	Patty Deaderick
Parent	Lori Fletcher

APPROVAL OF SCHOOL SAFETY AUDIT COMMITTEE FOR 2013-14: On the recommendation of Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the School Safety Audit Committee for 2013-14 as follows:

Jason Smith	Central Office
Travis Nickels	Principal
Jennifer Meade	Principal
Greg Ervin	Principal
Katrina Toole	School Psychologist
Kathy Funkhouser	School/Court Liaison
Gary Adams	Transportation Coordinator
Robert Sallee	Maintenance Supervisor
Jason Cox	Student Resource Officer
Aimee Lawson	Student Resource Officer
Kelvin Kimbler	Student Resource Officer
Ashley Stevens	Student Resource Officer
Wendy Chambers	Student Resource Officer
Amber Goode	Nursing Coordinator
Rhonda Williams	Parent
Sherry Kilgore	Teacher
Roger Carter	Chief of Duffield Fire and Rescue

SCHOOL SAFETY UPDATE - GRANT RECEIVED: Superintendent Ferguson reported that Mr. Robert Sallee, Supervisor of Building Services, has worked hard on the plan for installing keyless entry systems in the schools, such as the three schools that presently have that system. Superintendent Ferguson reported that a grant was submitted to the Virginia Department of Education and he is pleased to report that the school system just received the grant which includes materials for the keyless entry system for all schools. He reported that this will eliminate a lot of keys and that the employee identification badge will be used to allow access to the school buildings.

AUTHORIZATION OF SIGNATURES IN ABSENCE OF SUPERINTENDENT FOR RENAISSANCE/ALTERNATIVE EDUCATION DOCUMENTS: Superintendent Ferguson requested approval of Debra Brickey (Data Administration) and Jennifer Frazier (Secondary Supervisor) to sign documents for the Renaissance/Alternative Education Program in his absence. He explained that other personnel in the office have been designated as having the authority to sign requisitions, orders, and other documents for the school system in his absence but that this is for the Renaissance/Alternative Education Program only.

APPROVAL OF FY2014 HEAD START ONGOING REFUNDING BUDGET AND TRAINING & TECHNICAL ASSISTANCE:

<u>REVENUE</u>	
FY2014 Head Start On-Going	\$1,156,912.00
Training and Technical Assistance	<u>20,399.00</u>
TOTAL REVENUE	\$1,177,311.00

<u>EXPENSES</u>	
<u>FY2014</u>	
Personnel	\$ 651,612.00
Fringe	281,557.00
Travel	5,812.00
Equipment	.00
Supplies	44,400.00
Other	<u>173,531.00</u>
T& TA	<u>\$ 20,399.00</u>
TOTAL EXPENSES:	\$1,177,311.00

<u>NON-FEDERAL IN-KIND</u>	
NON-FEDERAL IN-KIND	<u>\$ 294,328.00</u>

TOTAL FEDERAL AND NON-FEDERAL: \$1,471,639.00

BUILDING SERVICES UPDATE: Mr. Robert Sallee, Supervisor of Building Services, presented a Building Services Update on some of the work orders completed during the past month. He pointed out certain work orders and stated that this is a busy time and that there are currently 324 work orders to be completed. Mr. Sallee answered questions from Mr. Steve Sallee, school board member, concerning the awning for Weber City Elementary School and Mr. McConnell asked about air conditioning at Dungannon Intermediate School.

PERFORMANCE CONTRACT UPDATE: Mr. Dennis McFarlane, Comfort Systems Representative; presented the following:



Performance Agreement Update

Dennis McFarlane
William Nulton
Frank Bolling

September 3, 2013

Scott County Public Schools

- Completed Surveys of the Facilities
 - Lighting
 - Water
 - Controls
 - Mechanical Replacement
- Developed Energy Conservation Measure's to Evaluate
- Compiled Building Baseline Energy Usage
- Completed Building Energy Models for each of the Facilities
- Built Cost Estimates for each of the Upgrades
- Calculated the energy savings for each Conservation Measure
- Started the Project Selection Process



Progress To Date

COMFORT
SYSTEMS USA

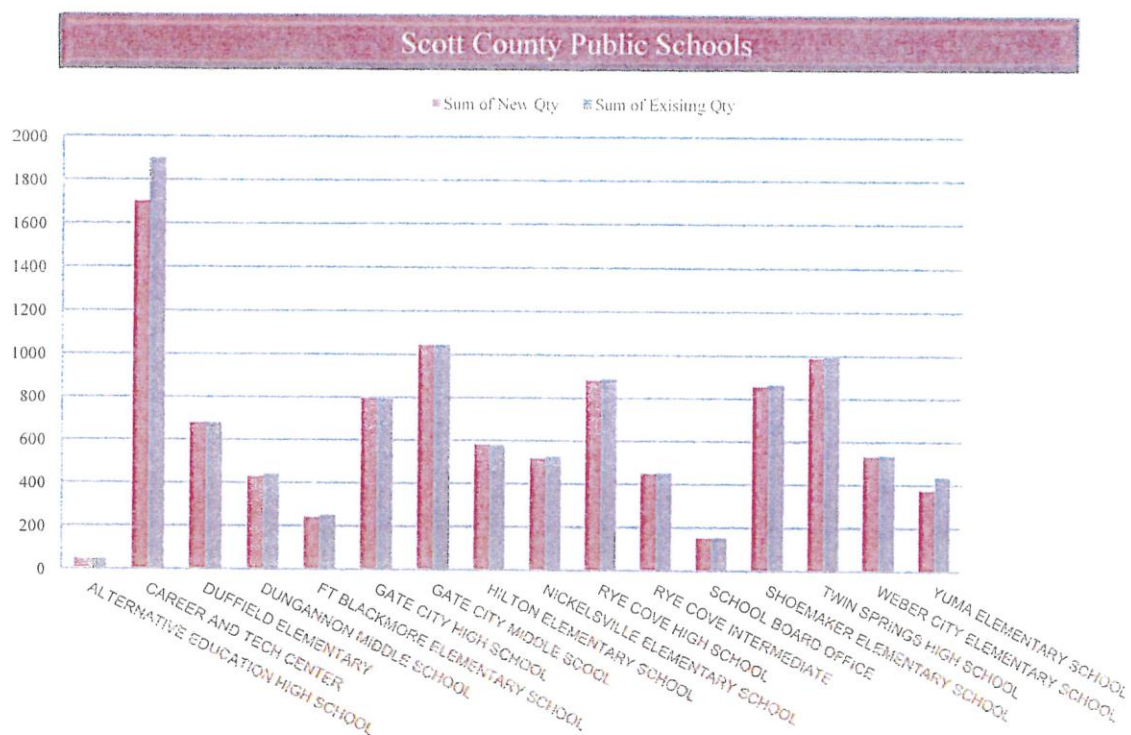
Scott County Public Schools

- Lighting Upgrades
- Water Conservation Measures
- Building Automation Controls
- Mechanical Improvements
 - Rye Cove Intermediate
 - Rye Cove High
 - Hilton Elementary
 - Gate City Middle
 - Gate City High
 - Dungannon Intermediate
 - Scott County Career and Technical Center
 - Weber City Elementary
 - Shoemaker Elementary



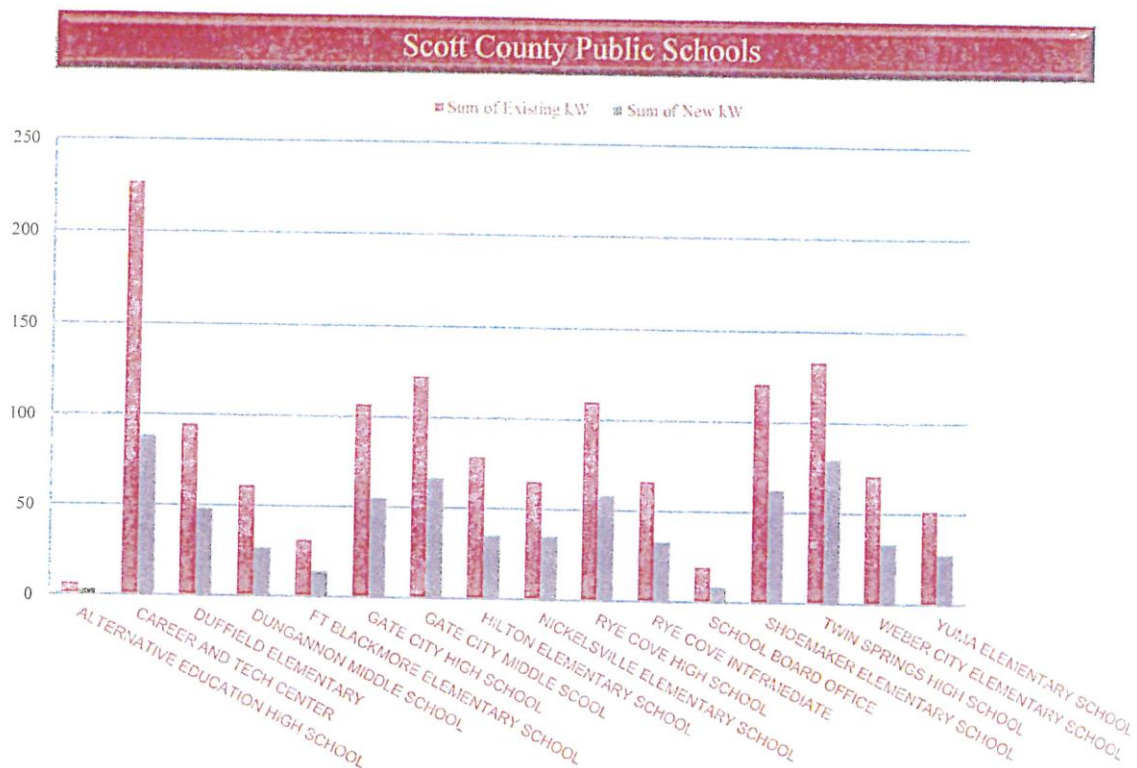
Developed Scope of Service Summary

COMFORT
SYSTEMS USA



Lighting Fixture Count By School

COMFORT
SYSTEMS **USA**



Lighting kW Reduction

COMFORT
SYSTEMS **USA**

Scott County Public Schools

	Wall Mounted 1.28 GPF toilets	Floor Mounted 1.28 GPF toilets	Floor Mounted Handicapped 1.28 GPF toilets	Floor Mounted "Baby Bowl" 1.28 GPF toilets	Floor Mounted rear outlet Handicapped 1.28 GPF toilets	Floor Mounted, Floor Outlet, Zurn 1.0 gpf Pressure Assist HET Toilets	Floor Mounted Floor Outlet, ADA Zurn 1.0 gpf Pressure Assist HET Toilets	Zurn half gallon flush valve kits	Zurn "Nano" One Pint Urinals	1.0 gpm faucet restrictors	0.5 gpm faucet restrictors	Showerheads with 1.50 GPM models	1.28 GPM Kitchen Pre-Rinse Sprayers	Hair Washing Stations with 1.50 GPM
Career & Technical Center		22	5		1			10		2	33	4	1	8
Duffield Elem. School		32	4	4				12		7	33			
Dungannon Intermediate School	2	12	3	3				4		8	21		1	
Gate City High School		29	2			1		14		2	23	1		
Gate City Middle School		29	11					24		1	21	10	2	
Nickelsville Elementary School	2	16	3	2				6			30		3	
School Board						2	1	1		1	3			
Shoemaker Elem. School		38	3	1					14	32	37		1	
Weber Elem. School		25	2					6		8	22		1	
Yuma Elementary School		14							2	5	12		1	
Totals	4	217	33	10	1	3	1	77	16	66	235	15	10	8

Water Overall Fixture Count



Scott County Public Schools

- Three Year Average Baseline Utility Spend \$937,599.00
- Developed ECM's Annual Guaranteed Savings \$275,399.00
- Developed ECM's Project Cost \$4,183,753.00
- Energy Savings of \$5,1 Million Over 15 Years with Escalation Included

Economics



Scott County Public Schools

- Define Final Project Scope
- Secure Financing and Lock-in Rate
- Present Contract for Approval



Next Steps



Mr. McFarlane provided an opportunity for board members questions but there were none.

PERFORMANCE CONTRACT - SUPERINTENDENT FERGUSON GIVEN PERMISSION TO PURSUE FINANCIAL INSTITUTIONS TO CHECK ON INTEREST RATES AND TO WORK WITH THE TREASURER'S OFFICE TO DO SO:

In regard to the funding needed for the project cost of \$4,183,753.00 for the Performance Contract Energy Conservation Measures, Superintendent Ferguson requested permission to pursue financial institutions to check on interest rates and to work with the Treasurer's Office to do so. On a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board granted Superintendent Ferguson's request as stated.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 7:35 p.m. to discuss teaching assistants, coaches, bus drivers and maintenance personnel as provided in Section 2.2-3711A(1) Code of Virginia, as amended; and also to consult with legal counsel pertaining to actual or probable litigation, as provided in Section 2.23711A(7) of the Code of Virginia, as amended; motion was seconded by Mr. Quillen, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 9:15 p.m. and on a motion by Mr. Sallee, seconded by Mr. Spivey, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: James K. Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None ABSENT DURING VOTE: None ABSENT DURING MEETING: None

APPROVAL OF SUBSTITUTE TEACHERS FOR 2013-14: Mr. Jason Smith, Supervisor of Personnel & Student Services, reported that the list of substitute teachers is being recommended for approval pending background checks on the noted personnel. On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved substitute teachers as recommended by Mr. Smith and as follows:

LAST	FIRST
ADAMS	DEBORAH
BOYER	ASHLEY
GREEAR	MELISSA
JENNINGS	BRIANNA
JONES	FREDA
JONES	ANDY
MOORE	DAVID
RASNIK	ELIZABETH
RHOTON	BILLY
RICHARDSON	REGINA
RIDINGS	PATRICIA
ROBERTSON	BRITTANY
SMITH	JENNIFER

Note: Waiting on background checks for Ashley Boyer, Melissa Greear, David Moore and Patricia Ridings.

RESIGNATION: On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board accepted the resignation request of Ms. Rhonda Robin Estepp, bus driver, effective August 19, 2013.

RESIGNATION: On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board accepted the resignation request of Ms. Lisa Russell, bus driver, effective August 28, 2013.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Ms. Rhonda Robin Estepp as a substitute bus driver, effective September 3, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Ms. Lisa Russell as a substitute bus driver effective September 3, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Chris Repass as a Gate City High School Volunteer Golf Coach effective September 3, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Mr. Adam Toney as a Rye Cove High School Junior Varsity Baseball Coach, effective September 3, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Mr. Michael Paul Berry Rye Cove High School Varsity Baseball Coach, effective September 3, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Mr. Cheyenne Osborne as a Rye Cove High School Varsity Boys Track Coach, effective September 3, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Ms. Kayla Templeton as a Rye Cove High School Volunteer Cheer Coach, effective September 3, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Ms. Lisa Rhoton as a Rye Cove High School Volunteer Girls Basketball Coach, effective September 3, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Ms. Katie Warner as a teaching assistant, effective September 3, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Ms. Rebecca Hillman as a Certified Physical Therapist Assistant, effective August 20, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Mr. Mitch Taylor as a Gate City Middle School Volunteer Golf Coach, effective September 3, 2013.

RETIREMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Spivey, seconded by Mr. McConnell, all members voting aye, the Board approved the retirement request of Mr. David Mason, Gate City Middle School Teacher, effective September 1, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the retirement request of Mr. Larry Bledsoe, mechanic, effective September 1, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel & Student Services, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the retirement request of Ms. Helen Newland Henderson, Head Start Director, effective January 1, 2014.

BOARD MEMBER COMMENTS: Board members presented comments of thanks, once again, to the retirees for their hard work and dedication.

Mr. Quillen commented that he has received several complaints from guidance and teacher personnel in regard to the Pearson online software and he wanted the school system to get its monies worth from the software program.

ADJOURNMENT: On a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board adjourned at 9:30 p.m.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk